Intel Blended Learning (IBL)

Innovative Training Pathways to Performance & Productivity



What is Blended Learning?

Web Based Training

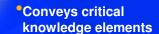
- Flexible, independent
- Student interacts with content during training
- Conveys knowledge elements and some skills depending on WBT capabilities and learning content



Synchronous Conferencing

- Enables interaction among peers and with instructor even though students may not be collocated
- Allows real-time feedback





Instructor Led Training

Allows real-time feedback

Instructor and student can interact during training

Where is the ISO valve located?

How does it work?



Managed PM

- Compliments knowledge components – provides key hands-on skill elements
- Structured training with documented feedback
- Trainer engages trainee through hands on training



Intel Blended Learning Example

Transformation of Instructor Led Training to IBL

12 day ILT (16 days of production tool down time)

WBT 4 hours ILT & Skills Practice
5 day ILT

Managed PM 8 hours



IBL Advantages/Benefits

Reduction of TTAF up to 50% **Cost (travel, trainer time, forecast)** Increases trainer availability Gain in lead time to **Productivity** Increase in quality of training nuaterial Increase production tool & experienced tech. availability **Productivity Traditional Blended Approach** IL Approach **Training Event** raining **Event** raining **Event** Time

intel

Adapted from 'Building a Successful e-Learning Strategy' by Marc J. Rosenberg, Training 2003

Why is it important to you?

Benefits for you

- Reduced training throughput time by over 50% via efficient delivery
- Increased availability of production tool time through reduction of tool usage for training by 30%
- Increased availability of experienced technician time for problem solving
- Reduced travel cost in case of on-site training at Intel

High Level Blended Learning Readiness Criteria

- Management and employee support
- Understanding of business
- Infrastructure for e-learning
- Process for developing blended solutions
- Instructional development skills and resources



What? Get involved!



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If you are ready – High Level Supplier Readiness Criteria for delivering blended solutions are satisfied

